

Privacy notice - younger pupils

Version control

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Policy table of contents

	Page
Introduction	2
What is 'personal data'?	2
Where we get your child's personal data from and who we share it with	2
The purposes for which we use your child's personal data and the lawful bases	2
Our purposes and lawful bases in more detail	3
Consent	8
Sending information to other countries	9
For how long do we keep your child's information?	9
What decisions can you make about your child's information?	9
Further information and guidance	10
Complaints and the Information Commissioner's Office	10

Introduction

This notice is to help you understand how and why we collect your child's personal data and what we do with that information. It also explains the decisions that you can make about your child's information.

We are giving you this notice because you are able to exercise your child's data protection rights on their behalf. When your child is older (usually when they reach the age of 12) they will usually be considered to have enough understanding to exercise their own data protection rights.

If you have any questions about this notice please contact the Data Protection Lead at dataprotectionlead@cranleigh.org.

What is 'personal data'?

Personal data is information that the School holds about your child and which identifies your child.

It includes their name, date of birth and address as well as things like exam results, medical details, unique pupil number and information about how well they behave. CCTV images, photos and video recordings of your child is also your personal data.

Some types of data, like health or religious beliefs, are considered 'special' under the law. We take extra care to keep this information safe and only use it when it is absolutely necessary to look after your child.

Where we get your child's personal data from and who we share it with

We obtain your child's personal data from a number of different sources such as our teachers, parents, your child's previous schools and any future school, other pupils and their parents, as well as from people outside of the School such as the local authority. We will also share information with these people and organisations.

The sections below contain further information about where we get your child's personal data from and with whom it is shared.

The purposes for which we use your child's personal data and the lawful bases

The School uses your child's personal data in order to:

1. Teach your child and our other pupils
2. Look after your child and others such as other pupils
3. Monitor the behaviour of your child and others and to take action where appropriate
4. Enable the School to comply with its legal obligations, to assist the School regarding the management and operation of the School and to advance and protect the School's interests, objects and reputation
5. Fundraise, market and promote the School. For example, by using photographs of our pupils in the School prospectus, on the School's website or in social media.

Under data protection law, the School can only use personal data if it has a lawful basis for doing so. The lawful bases that we are relying on when handling your child's information are as follows:

- **Legitimate interests:** This means that the School is using your child's personal data where this is necessary for the School's legitimate interests or someone else's legitimate interests. Specifically, the School has a legitimate interest in educating and looking after its pupils;

complying with its agreement with you for your child to be at the School; investigating if something has gone wrong; and protecting, promoting and improving the School. This lawful basis only applies where our legitimate interests are not overridden by your child's interests, rights and freedoms. Legitimate interests applies to all of the 5 purposes listed above.

- **Public task:** This allows the School to use personal data where doing so is necessary in order to perform a task in the public interest or to exercise one of our functions or powers as a school. This basis applies to purposes 1, 2, 3 and 4 above. For example, when we teach and look after your child.
- **Recognised legitimate interests:** the School can rely on this basis where it needs to process your child's personal data for certain pre-approved purposes e.g. preventing crime.
- **Legal obligation:** The School might need to use your child's information in order to comply with a legal obligation, for example, to report a concern to Children's Services. Occasionally the School may have a legal obligation to share your child's personal data with third parties such as the court.
- **Vital interests:** In limited circumstances we may use your child's information to protect your child's vital interests or the vital interests of someone else. For example, to prevent someone from being seriously harmed or killed

Our purposes and lawful bases in more detail

This section contains more detail about the purposes for which your child's personal data is used, the applicable lawful basis or bases as well as further information about sources and recipients. It does not say anything different to what's set out above but goes into a lot more detail.

We have used a colour code system so that you can see which bases we are relying on for each of the purposes described at paragraphs 1 to 56 below. **LI** means legitimate interests, **PT** means public task, **LO** means legal obligation, **RLI** means recognised legitimate interests and **VI** means vital interests (an emergency). So, where we use (**LI**, **PT**) that means we are relying on both legitimate interests and public task for that purpose.

- 1 Our main reason for using your child's information is to provide your child and other pupils with an education (**LI**, **PT**)
- 2 The School will also use your child's personal data to safeguard and promote your child's welfare and the welfare of others (for example, so that we can look after your child if they are hurt) (**LI**, **PT**, **VI**, **RLI**).
- 3 We will use information about your child during the admissions process e.g. when marking entrance exams and considering any information provided on the registration form(**LI**, **PT**, **LO**, **RLI**).
- 4 We may let your child's previous school know if they have been offered a place at the School as they have a legitimate interest in finding out what happens to their former pupils as this will help them support their other pupils when they leave the school (**LI**).
- 5 The admissions forms which you complete give us personal data about your child such as their name, contact details, disabilities, any particular difficulties they have with work, hobbies and interests, medical information (such as information about an allergy) and family circumstances (**LI**, **PT**, **RLI**, **LO**).
- 6 We get information from your child, his / her teachers and other pupils. Your child's old school also gives us information about how well your child did and any difficulties they had if we need this information to teach and care for them (**LI**, **PT**, **RLI**, **LO**).

- 7 Sometimes we get information from your child's doctor and other professionals where we need this to look after your child (LI, PT, LO).
- 8 We need to tell all appropriate members of staff if your child has a health issue and use their medical information to look after them (LI, PT).
- 9 We will tell your child's teachers if he or she has special educational needs or requires extra help with some tasks (LI, PT, LO).
- 10 We will need to share information about your child (e.g. about their health and wellbeing) with the School doctor, medical staff or counsellor (LI, PT, VI, LO, RLI).
- 11 If we have information that your child suffers from an allergy we will use this information so that we can look after your child (LI, PT, VI).
- 12 If we have information that your child has a disability, we will use information about that disability to provide support for your child, adjust our policies and take it into account when we make decisions (LI, PT, LO).
- 13 Where appropriate, the School will have information about your child's religious or other beliefs and practices. For example, if your child does not eat certain foods (LI, PT, LO).
- 14 We will also hold information such as your child's religion or ethnic group for the purposes of providing spiritual education in the context of any religious beliefs and for legal and regulatory purposes (for example child protection, diversity monitoring and health and safety) and to comply with its legal obligations and duties of care (LI, PT, RLI).
- 15 We use CCTV to make sure the School site is safe and sometimes to investigate incidents (eg where pupils have been misbehaving or someone has been injured). CCTV is not used in private areas such as changing rooms, toilets or boarding houses. For more information about our use of CCTV, please see the Security, CCTV and Pupil Safety Policy which is available on the School's website (LI, PT, RLI).
- 16 In line with the school's obligations under Keeping Children Safe in Education (KCSIE), we have appropriate online monitoring and filtering systems in place. We will monitor, and filter where appropriate, your child's use of email, the internet and web browsing on school mobile electronic devices, e.g. school iPads, when your child is both on and off the school campus. This means our protective measures do not end when a school term does, our remote monitoring of school devices extends during school holidays ensuring a safe online environment away from School (LI, PT).
- 17 As part of our safeguarding duty, we also monitor and look at your child's use of technology on any personal mobile device(s) while connected to the School WiFi. The purpose of this is to safeguard your child from inappropriate or harmful content, protect the School's network and to encourage responsible use of technology (LI, PT).
- If you would like more information about our approach to online safety and monitoring, you can read the Acceptable use of IT policy, the IT Transparency Statement, or speak to your child's form teacher.
- 18 We will use your child's personal data to take other steps to make sure the school site and buildings are safe, for example, we keep a record of who is on the school sites at any given time (LI, PT, RLI).

- 19 We record your child's attendance and if he or she has time away from the School we record the reason(s) why (LI, PT).
- 20 We will need to report some of your child's information to the government (e.g. the Department for Education). We will need to tell the local authority that your child attends the School, if your child leaves the School or let them know if we have any concerns about your child's welfare. The local authority may also share information with us for these reasons (LI, LO, PT, RLI).
- 21 We may need to share information about your child with the Health and Safety Executive (a government organisation) if there is a health and safety issue at the School (LI, LO).
- 22 The School is a charity which means that in exceptional circumstances we may need to share your child's information with the Charity Commission e.g. in the event of a serious incident (LI, LO, PT).
- 23 When we are inspected by the Independent Schools Inspectorate we will have to make your child's information available to the inspectors to assist them with their inspection (LI, LO, PT).
- 24 If the School receives a complaint or grievance that involves your child we will need to use their information to deal with this appropriately. For example, if you make a complaint or if another parent complains about an issue which involves your child (LI, LO, PT).
- 25 The School may share information about your child with the local authority for the purpose of the preparation, implementation and / or review of your child's Statement of Special Educational Needs or Education Health and Care Plan (LI, PT, LO).
- 26 We may use your child's information in connection with legal disputes (LI, PT, LO).
- 27 We are legally required to provide the Department for Education with certain information about your child. Some of this information will be stored on the National Pupil Database. Organisations can request information from the National Pupil Database which includes information about your child. But they are only allowed to do this for limited purposes and they must be very careful about how they use your child's information. More information can be found here - [Apply for Department for Education \(DfE\) personal data](#) (LO).
- 28 We will need information about any court proceedings, court orders or criminal petitions that relate to your child. This is so that we can safeguard your child's welfare and wellbeing and the other pupils at the School (LI, PT, LO, RLI).
- 29 If your child is from another country we have to make sure that they have the right to study in the UK. Sometimes the government will ask us to provide information as part of our reporting requirements. In addition to this we have a duty to provide information about your child to UK Visas and Immigration who are part of the government (LI, LO, PT).
- 30 Depending on where your child will go when they leave us we will provide their information to other schools and colleges. For example, we will share information about your child's exam results and provide references (LI, PT).
- 31 If we hold safeguarding or child protection information about your child, we will share that with your child's next school (LI, PT, LO, RLI).
- 32 If your child has a child protection safeguarding file, we are legally required to pass this file to their next school (LI, LO, PT).
- 33 If your child takes public examinations we will need to share information about them with

examination boards. For example, if your child requires extra time in exams (LI, PT).

- 34 We may need to share information with the police (and/or other law enforcement agencies) and/or our legal advisers if something goes wrong or to help with an enquiry. For example, if one of your child's classmates is injured at School or if there is a burglary (LI, LO, PT, RLI).
- 35 We use consultants, experts and other advisors to assist the School in fulfilling its obligations and to help run the School properly. We will share your child's information with them if this is relevant to their work (LI, PT).
- 36 If your child has misbehaved in a serious way, we may need to share information with the police (and/or other law enforcement agencies) and we may need to use information about the action taken by the police (LI, LO, PT).
- 37 We may share some information with our insurance company and their representatives to make sure that we have the insurance cover that we need or in connection with an actual or possible claim (LI, PT).
- 38 If the School is dealing with a request for information, query, complaint or grievance (e.g. from a parent), we may need to share your child's information with other parties if it is relevant and appropriate to do so. For example, with the appropriate staff, pupil or parent involved and governors (LI, PT, LO).
- 39 If one of your child's teachers is subject to an internal disciplinary case and this has affected your child, we may need to use your child's personal data to investigate. We may also need to share your child's personal data with the government and regulators if they become involved, for example, if they need to decide regarding the teacher's ability to teach (LI, PT, LO).
- 40 If you are based outside of the UK and have appointed an agent to act on your behalf during the admissions process (an overseas agent), then we may share information about your child with them. For example, we may send them the acceptance letter so that they can pass this on to you (LI).
- 41 We will use information about your child's gender and sex to provide appropriate support and to help us to meet your child's needs (LI, LO, PT).
- 42 We will share your child's academic and (where fair) their behaviour records with you or their education guardian so you can support their schooling (LI, PT).
- 43 If ever in the future, we are considering restructuring the charity which operates the School, we may share your child's information with the other parties involved and with the relevant professional advisors (LI).
- 44 We may use photographs or videos of your child for the School's website and social media sites or prospectus to show prospective pupils what we do here and to advertise the School. We will continue to use these photographs and videos after your child has left the School (LI, PT). Sometimes we use photographs and videos for teaching purposes, for example, to record a drama lesson (LI, PT). If we would like to use a photo or video in a more unusual or high profile way for example, on a banner or billboard we will talk to you about this first.

Please read our Photos and Videos Policy for more information about how we use images. It can be found on our website. If you have any concerns about us using photos or videos of your child, please speak to your child's form tutor.

- 45 We publish our public exam results, sports fixtures and other news on the website and put articles and photographs in the local news to tell people about what we have been doing (LI).
- 46 We may also use your child's personal data in order to promote education and learning more generally, for example, if we included a photograph of your child's class in an advert to encourage adults to take evening classes (PT, LI).
- 47 We will keep details of your child's address when they leave so we can keep them updated about what is happening at the School, to tell them about events and activities and find out how they are getting on. We may also pass their details onto the alumni organisation which is called the Old Cranleighan Society. Further information on the alumni association can be found at <https://www.ocsociety.org> (LI). For more information about how we use your child's personal data after they have left the School please see the Old Cranleighan privacy notice. This can be found on our website [here](#).
- 48 The School must make sure that its computer systems are working well and are secure. This may involve information about your child, for example, our anti-virus software might scan files containing information about your child (LI).
- 49 We may share your child's information with the other schools in the group. For example, how well your child has behaved and their test results (LI, PT).
- 50 From time to time, we use a third party to provide activities such as an external sports coach. We may share your child's information with them, for example, to tell them what sports they are good at (LI, PT).
- 51 Some of the records the School keeps and which contain your child's personal data may be used by the School (or by someone else such as the government) to check that the School has been a good school (LI, PT).
- 52 We also keep some information indefinitely for archiving purposes (this is known as "archiving in the public interest" under data protection law) and for historical research purposes. This includes the School's legitimate interest in research; supporting long-term accountability; enabling the discovery and availability of the School's and the wider school community's identity, memory, culture and history; enabling the establishment and maintenance of rights and obligations and of precedent decisions; educational purposes; and commercial and non-commercial re-use. For example, we keep some old photographs so that we have a record of what the School was like in the past. Information held in our archive may be made publicly available but this would only be done in compliance with data protection laws (LI, PT).
- 53 We will share your child's information with Governors of the School if it concerns something they should know about or which will enable them to fulfil their role as a School Governor. For example, this will apply if your child has done something really well or if there is a problem at the School they need to know about (LI, PT).
- 54 We will only share your child's personal data with other people and organisations when we have a good reason to do so. In exceptional circumstances we may need to share it more widely than we would normally. Anyone that we share information with may give us information about your child as well.
- 55 As you will see from the information above, in some cases we will rely on more than one lawful basis for using your child's information. In addition, we may move from one of the lawful bases

listed above to another as circumstances change. For example, as a safeguarding matter becomes more serious, we may start to rely on "legal obligation" to share personal data with the local authority in addition to the other lawful bases that are noted for safeguarding purposes.

56 We use service providers to handle personal data on our behalf for the following purposes:

- a) IT consultants who might access information about you when checking the security of our IT network;
- b) We use software, apps and websites to help us with teaching, and to help us provide pastoral support to our pupils. For example, we use an app which allows pupils to access homework which has been set by their teachers; and
- c) We use third party "cloud computing" services to store some information rather than the information being stored on hard drives located on the School site.

If you have any questions about any of the above, please speak to your child's form tutor.

The School has extra obligations in relation to some types of more sensitive personal data. This applies to information about racial or ethnic origin, political opinions, religious or philosophical beliefs, genetic information, biometric information, health information, information about sex life or orientation, information about criminal convictions or offences. When the School handles these types of information it will usually be doing so because:

- It is in the substantial public interest to do so, for example, to provide your child with an education, to look after your child and his/her classmates or when the School is inspected.
- For medical purposes. This includes medical treatment and the management of healthcare services.
- The School is an employer (e.g. we employ our teachers). Also, the School will use your child's information to comply with social protection law (e.g. to look after your child) and social security laws. Social protection law is concerned with preventing, managing, and overcoming situations that adversely affect people's wellbeing.
- To protect the vital interests of any person where that person cannot give consent, for example, if they are seriously hurt and are unconscious.
- It is necessary for the establishment, exercise or defence of legal claims. For example, this allows us to share information with our legal advisors and insurers.

Consent

We may ask for your consent to use your child's personal data in certain ways as an alternative to any of the lawful bases above (LI or PI). For example, we may ask for your consent to send you information about a fundraising event by email.

Any use of your child's information before you withdraw your consent remains valid. Please speak to your child's form teacher if you would like to withdraw any consent given.

Sending information to other countries

When the School sends personal data outside of the UK, we have to consider if the other country has the

same level of protection for personal data as there is in the UK. Some countries are considered by the UK Government to have adequate rules and this includes all of the European Economic Area and some other countries, such as, New Zealand, Argentina and Japan.

In certain circumstances, we may send your child's information to countries which do not have the same level of protection for personal data as there is in the UK. For example, we may store your child's information on cloud computer storage based in the USA.

We will provide you with details about where we are sending your child's personal data, whether the country has an adequacy decision and if not the safeguards which we have in place outside of this privacy notice.

If you have any questions about the safeguards that are in place please contact the Data Protection Lead.

For how long do we keep your child's information?

We keep your child's information for as long as we need to in order to educate and look after them. We will keep a lot of information after your child has left the School, for example, so that we can find out what happened if you make a complaint.

In some cases, we may keep your child's information for a longer time than usual, but we would only do so if we had a good reason and only if we are allowed to do so under data protection legislation.

Please see our Information & Records Retention Policy for more detailed information. This can be found on our website.

What decisions can you make about your child's information?

Data protection legislation allows you to exercise a number of rights regarding your child's personal data. The rights are as follows:

- **Correction:** if personal data held by the School about your child is incorrect you can ask us to correct it.
- **Access:** you can also ask what personal data we hold about your child and be provided with a copy. This is commonly known as making a subject access request. We will also give you extra information, such as why we use this personal data about your child, where it came from and what types of people we have sent it to.
- **Deletion:** you can ask us to delete the personal data that we hold about your child in certain circumstances. For example, where we no longer need the information.
- **Portability:** you can request the transfer of your child's personal data to you or to a third party in a format that can be read by computer in certain circumstances. This applies where (a) the information has been provided by you; (b) the basis that we are relying on to process your child's personal data is consent or contract (please see "Our lawful bases for using your information" above); and (c) the personal data is being processed by us on computer.
- **Restriction:** you can request that we restrict how we use your child's personal data.
- **Object:** you may object to us using your child's personal data where:
 - we are using it for direct marketing purposes (e.g. to send you the School magazine);
 - our lawful basis on which we are relying is either legitimate interests or performance of a task carried out in the public interest. Please see the section "Our lawful bases for using your child's personal data" above; and
 - If we ever use your child's personal data for scientific or historical research purposes

or statistical purposes.

The Data Protection Lead can give you more information about your child's data protection rights. Please note that these rights don't apply in all cases and we won't always have to comply with your request.

Further information and guidance

Like other organisations we need to keep your child's personal data safe, up to date, only use it for what we said we would, destroy it when we no longer need it and, most importantly, treat the personal data we get fairly and lawfully.

Please contact the Data Protection Lead at dataprotectionlead@cranleigh.org if:

- you would like to exercise any of your child's rights listed above; or
- you would like us to update the information we hold about your child; or
- you would prefer that certain information is kept confidential.

If you or your child fails to provide certain information when requested, we may not be able to perform our obligations under the contract we have entered into with you. We may also be prevented from complying with our legal obligations (such as to ensure the welfare of your child and their classmates). Failing to provide information may also adversely affect the education and care we are able to provide to your child.

Complaints and the Information Commissioner's Office

If you have any concerns about how we have handled your child's personal data, please contact us and complete our complaints form so that we have an opportunity to put things right. We have published our Data Protection Complaints Policy on our website. You also have the right to complain to the [Information Commissioner's Office](#).